

QUALITY AND SUSTAINABILITY POLICY

PURPOSE

DISMUNTEL is a company specialising in the manufacture of printed circuit boards (PCBs) and electronic assemblies intended for integration into medical devices. Our activities are subject to the requirements of ISO 13485:2016 and the medical device regulations applicable in the markets in which we operate.

MANAGEMENT COMMITMENT

The Management of DISMUNTEL is fully committed to the implementation, maintenance and continual improvement of the Quality Management System (QMS), ensuring that all processes are focused on meeting customer and regulatory requirements while reducing the environmental impact arising from electronic manufacturing.

QUALITY COMMITMENTS

(ISO 13485:2016, Clause 5.3)

REGULATORY COMPLIANCE	To comply with all legal and regulatory requirements applicable to medical devices, including ISO 13485:2016, Regulation (EU) 2017/745 (MDR), RoHS Directive 2011/65/EU, REACH Regulation, and customer-specific requirements.
CONTINUAL IMPROVEMENT OF THE QMS	To periodically review the effectiveness of the QMS through internal audits, process performance indicator analysis, and Management Review (Clause 5.6 of ISO 13485).
PERSONNEL COMPETENCE	To ensure that all personnel receive the necessary training, awareness and competence development in relation to quality, product safety and sustainability.
SUPPLIER CONTROL	To select and evaluate suppliers based on quality criteria, material traceability and environmental performance requirements (REG-PROV-001).
PRODUCT TRACEABILITY AND CONTROL	To maintain full traceability of materials, components and finished products throughout the entire PCB manufacturing process.
NONCONFORMITY MANAGEMENT	To identify, record, analyse and implement corrective actions for all process nonconformities in accordance with Clauses 8.3 and 8.5 of ISO 13485.

ENVIRONMENTAL SUSTAINABILITY COMMITMENTS

ROHS / REACH	To ensure that all materials and components used in PCB manufacturing comply with RoHS Directive 2011/65/EU (Restriction of Hazardous Substances) and REACH Regulation (EC) No. 1907/2006.
WEEE MANAGEMENT	To manage Waste Electrical and Electronic Equipment (WEEE) in accordance with Directive 2012/19/EU and the applicable national implementing legislation, ensuring full traceability throughout the waste management chain.
ENERGY EFFICIENCY	To reduce energy consumption per production batch by continuously monitoring the kWh/batch indicator and implementing energy efficiency measures in soldering, optical inspection and testing processes.
MINIMISATION OF HAZARDOUS SUBSTANCES	To prioritise the use of lead-free materials, reduce the use of halogenated solvents, and ensure the proper management of flux and solder paste waste.
RESPONSIBLE SUPPLIERS	To incorporate environmental and social responsibility criteria into supplier evaluation and approval processes, giving preference to suppliers certified to an environmental management standard such as ISO 14001 or an equivalent standard.
PERFORMANCE INDICATORS AND MONITORING	To establish, measure and annually review environmental performance indicators as part of the Management Review process, including: Energy consumption, Hazardous waste generation, Percentage of recycled materials, Associated emissions.

FRAMEWORK FOR OBJECTIVES AND PERFORMANCE INDICATORS (REG-OBJ-001)

DEPLOYMENT	This Policy is implemented through measurable Quality Objectives documented in REG-OBJ-001 – Quality and Sustainability Objectives. These objectives are reviewed annually during the Management Review in accordance with Clause 5.6 of ISO 13485:2016.
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COMMUNICATION AND AWARENESS

SCOPE	This Policy is communicated to, understood by and implemented by all DISMUNTEL personnel, irrespective of their organisational level or contractual status. It is available within the Company's Document Management System and is provided to every new employee as part of the induction process.
INTERESTED PARTIES	This Policy is made available to customers, suppliers and regulatory authorities upon request as part of DISMUNTEL's commitment to transparency.

DOCUMENT APPROVAL AND CONTROL

Managing Director
Miguel CALPE

18 May 2026

INTEGRATED QUALITY, ENVIRONMENT AND SUSTAINABILITY POLICY

Code: SIG-POL-01-R0

Issue Date: 15 September 2025

REVISION HISTORY

REVISION	DATE	DESCRIPTION OF CHANGE	APPROVED BY
RO	15 September 2025	Initial issue	General Management

PURPOSE

The Management of DISMUNTEL S.L. establishes this Integrated Policy to provide a framework that ensures an effective Integrated Management System (IMS), consistent with the organisation's context and aimed at:

Ensuring the quality, safety and compliance of our telecommunications, power and control electronic products.

Protecting the environment, preventing pollution and minimising adverse environmental impacts.

Promoting sustainability through the responsible use of resources, energy efficiency and environmental innovation.

Complying with all applicable legal, regulatory and other requirements.

Meeting the needs and expectations of our customers and other interested parties.

SCOPE

The Integrated Management System (IMS) applies to all activities, processes, facilities and organisational levels within DISMUNTEL S.L., including:

Design and development of electronic equipment and systems.

Production, assembly and verification of products.

Supplier selection, evaluation and control.

Waste management and the management of energy and material consumption.

Internal operations, logistics and facility maintenance.

POLICY PRINCIPLES

DISMUNTEL S.L. is committed to:

Compliance with Applicable Requirements

Complying with all applicable industry regulations, legal requirements and other subscribed requirements relating to quality, environmental management and sustainability.

Maintaining awareness of regulatory developments and industry best practices.

Product Quality and Customer Satisfaction

Providing products and services that meet technical, safety and customer requirements.

Ensuring controlled design, production, inspection and testing processes in accordance with applicable standards.

Applying a process-based and risk-based approach, as promoted by ISO management systems and the Plan – Do – Check – Act (PDCA) methodology.

Environmental Management and Pollution Prevention

Identifying, evaluating and controlling significant environmental aspects.

Preventing pollution and reducing the environmental impacts arising from our operations.

Promoting energy efficiency, the sustainable use of resources and the recycling of electronic materials.

Integrating environmental considerations into strategic planning.

Sustainability and Corporate Responsibility

Incorporating sustainability criteria into strategic decision-making.

Promoting suppliers committed to responsible practices and low environmental impact.

Driving innovation to reduce environmental impact and improve the overall performance of the Integrated Management System.

Continual Improvement

Reviewing, evaluating and improving IMS performance to ensure its effectiveness, suitability and alignment with organisational objectives.

Implementing corrective actions and improvement opportunities identified through performance analysis.

Employee Participation, Training and Awareness

Ensuring that all personnel understand this Policy and their role within the Integrated Management System.

Providing the competence and awareness necessary to contribute effectively to the performance of the system.

FRAMEWORK FOR IMS OBJECTIVES

In accordance with ISO 9001:2015 and ISO 14001:2015, DISMUNTEL explicitly establishes that:

"This Integrated Policy provides the framework for establishing, reviewing and updating the quality, environmental and sustainability objectives of the Integrated Management System."

COMMUNICATION, PUBLICATION AND REVIEW

This Policy is communicated internally, displayed in visible locations and made available to external interested parties where appropriate.

Management shall review this Policy annually, or whenever changes in the organisational context, legal requirements, technology or market needs make such a review necessary.

The Policy shall be kept up to date to ensure its continued suitability, adequacy and effectiveness, in line with the leadership and performance review requirements of ISO 9001 and ISO 14001.

ENERGY AND SUSTAINABILITY POLICY

DISMUNTEL, S.L.

CODE	PREPARED BY	VERSION	APPROVED BY	DATE
DOC-SGEn-02	Energy Manager	1.0	Managing Director	2025 – 09 - 15

DISMUNTEL, S.L., a company specialising in the design, development, assembly and maintenance of telecommunications, power and control electronic systems, recognises efficient energy management and sustainability as fundamental pillars of its competitiveness, environmental protection and corporate social responsibility.

Management hereby establishes this Energy and Sustainability Policy as the framework for its Energy Management System (EnMS) in accordance with ISO 50001:2018.

DISMUNTEL COMMITMENTS

1. CONTINUAL IMPROVEMENT

Continually improve our energy performance and the effectiveness of the Energy Management System (EnMS) in accordance with ISO 50001:2018. Establish measurable objectives, action plans with allocated resources and an annual Management Review.

2. LEGAL COMPLIANCE

Fully comply with all applicable legal and regulatory requirements (Royal Decree 56/2016, Law 7/2021, RITE, REBT and the Technical Building Code (CTE)) relating to energy efficiency and energy use and consumption.

3. RESOURCES AND INFORMATION

Ensure the availability of the information and resources required to achieve energy objectives and targets, including human, financial, technical and technological resources. Allocate a dedicated annual budget for energy management activities.

4. ENERGY-EFFICIENT DESIGN

Energy efficiency shall be considered in the design of:

Facilities: High-efficiency technologies (LED, inverter), Renewable energy systems (photovoltaic generation as the preferred option), Compliance with CTE-DB-HE.

Processes: High-efficiency equipment, Process sequence optimisation, Reduction of energy consumption.

Products: Promotion of low-energy solutions as added value for customers.

5. RESPONSIBLE PROCUREMENT

To procure energy-efficient products, equipment and services by:

Making energy efficiency a key purchasing criterion (e.g. A++ energy labels, ENERGY STAR certification).

Assessing Life Cycle Cost (LCC), including acquisition and operating costs.

Informing suppliers that energy performance is an essential evaluation criterion.

Optimising energy supply contracts.

6. ENERGY REDUCTION AND ENERGY TRANSITION

Reduce specific energy consumption and CO₂ emissions.

Promote renewable energy through the installation of photovoltaic self-consumption systems (target: [XX]% within [timeframe]).

Prioritise energy efficiency projects with a favourable return on investment (ROI of less than five years).

Eliminate energy waste and optimise operating schedules.

Contribute to national and international climate change objectives.

Promote the circular economy by extending equipment service life and maximising waste recovery.

7. PARTICIPATION AND ENERGY CULTURE

Provide mandatory energy efficiency training for all personnel.

Maintain an accessible suggestions scheme and recognise employee contributions.

Promote shared responsibility by recognising that energy efficiency is everyone's responsibility.

Conduct regular awareness campaigns and communicate energy performance results.

8. TRANSPARENCY AND LEADERSHIP

Communicate energy performance openly, both internally and externally.

Report annually on achievements and challenges.

Share industry best practices.

Strive to become a benchmark for energy management within the electronics and telecommunications sector.

9. TECHNOLOGICAL INNOVATION

Keep abreast of Best Available Technologies (BAT).

Invest in innovation to improve energy performance.

Promote digitalisation through smart monitoring systems and data analysis.

10. COMPREHENSIVE ENVIRONMENTAL PROTECTION

Prevent pollution and ensure proper waste management.

Promote the efficient use of water and natural resources.

Minimise the use of hazardous substances and contribute to the protection of biodiversity...

SCOPE OF APPLICATION

All design, development, assembly and maintenance activities | All facilities in Algemesí (Valencia) | All personnel (permanent employees, temporary staff and contractors).